



# Investor Presentation

Hayleys PLC | Sri Lanka's Corporate Inspiration



# Sri Lanka's Corporate Inspiration

Sri Lanka's largest and most  
diversified conglomerate

Touching the lives of  
millions through 17 business  
sectors

Our nation's 6-time Best  
Corporate Citizen, channeling  
value to over 2 million lives  
everyday

Leading export company,  
contributing 5.4% of Sri Lanka's  
export income

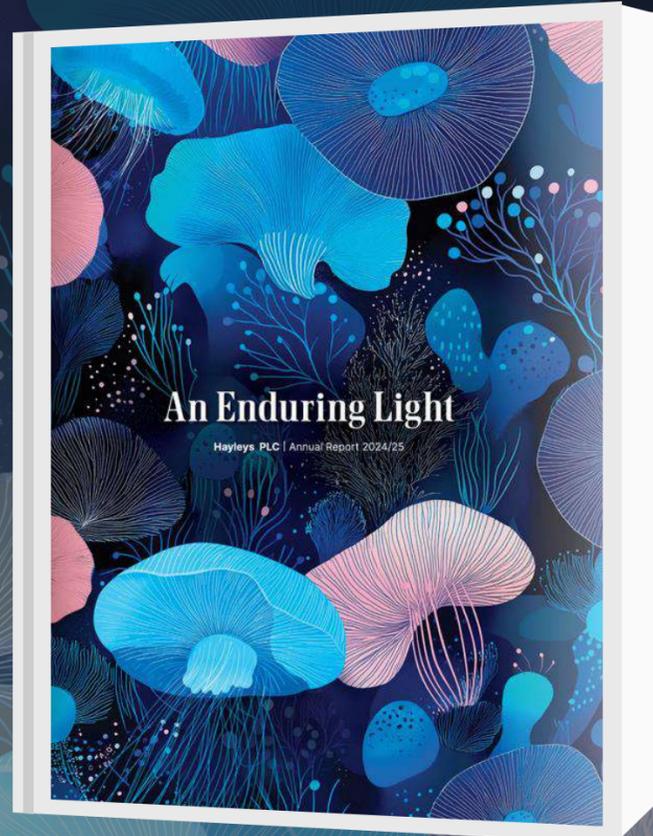
Business strongholds across 5  
continents, in over 80 countries  
globally

Over 38,000 employees  
building leadership  
businesses

148 years in Business



# Delivering Profitable Growth for 2024/25



Read our latest  
Integrated Annual Report



**USD 1.65 Bn**  
Annual Revenue

**USD 201.7 Mn**  
EBITDA

**USD 118.9 Mn**  
Profit Before Tax

**USD 75.6 Mn**  
Profit After Tax

**AAA**  
FitchRatings<sup>(Ika)</sup>

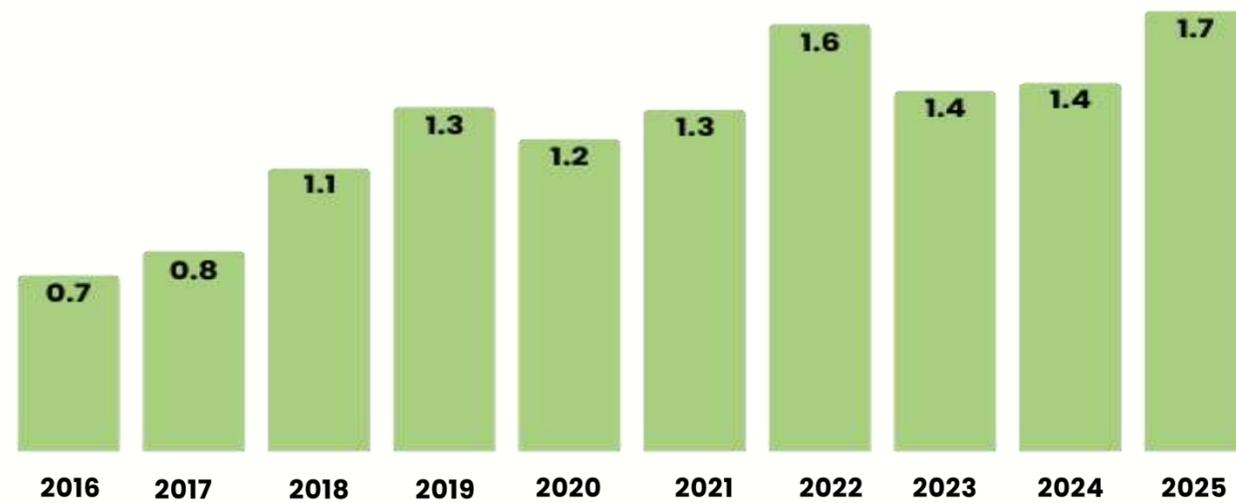
Assigned the highest possible national  
(Ika) long term corporate credit rating

# Delivering Profitable Growth – 10 Year Summary

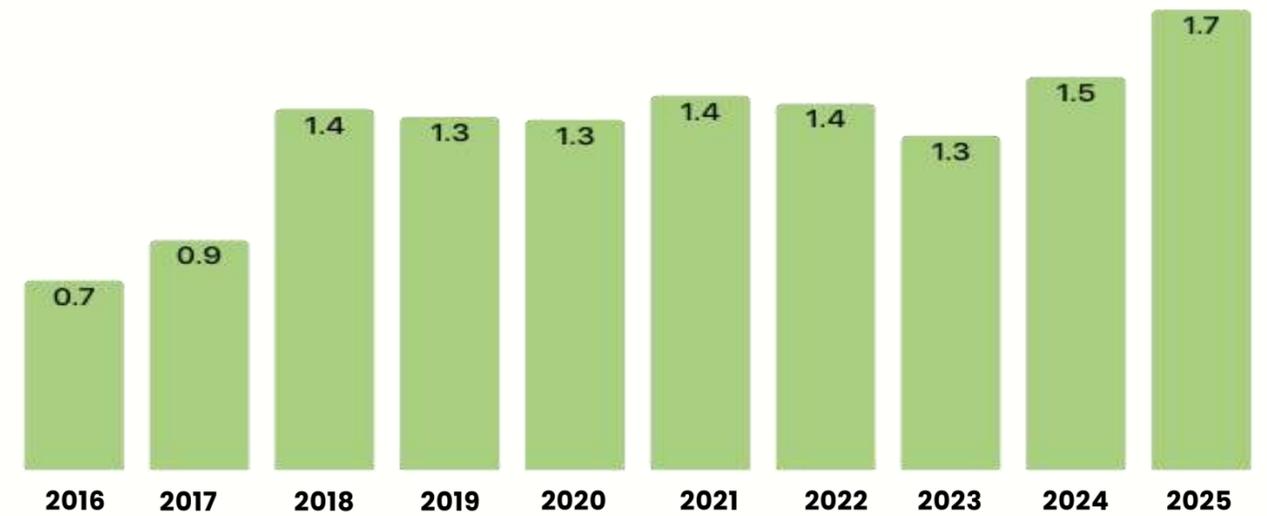
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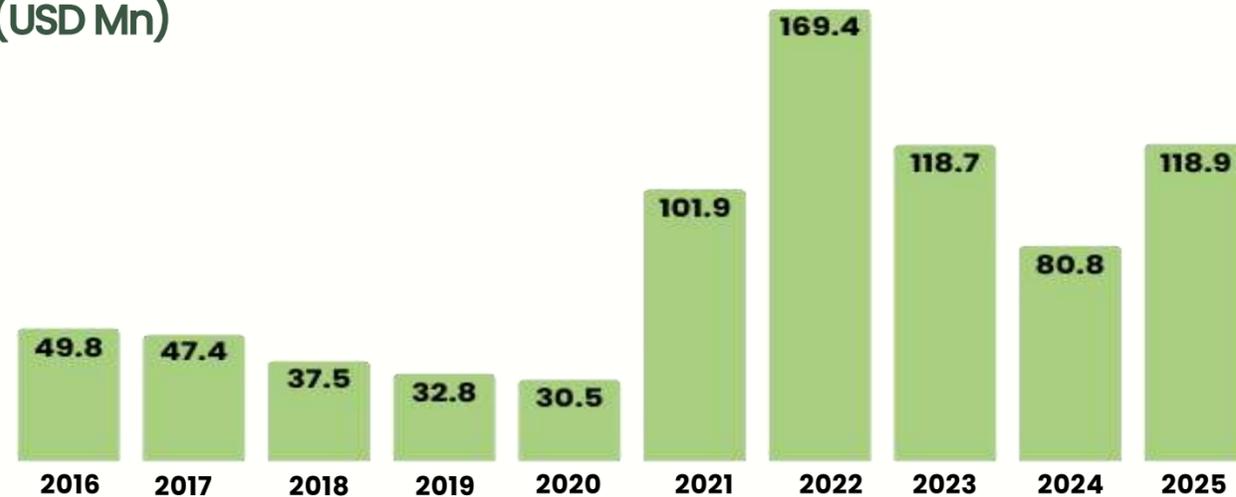
**Revenue** | 10 Year CAGR – 9.0%  
(USD Bn)



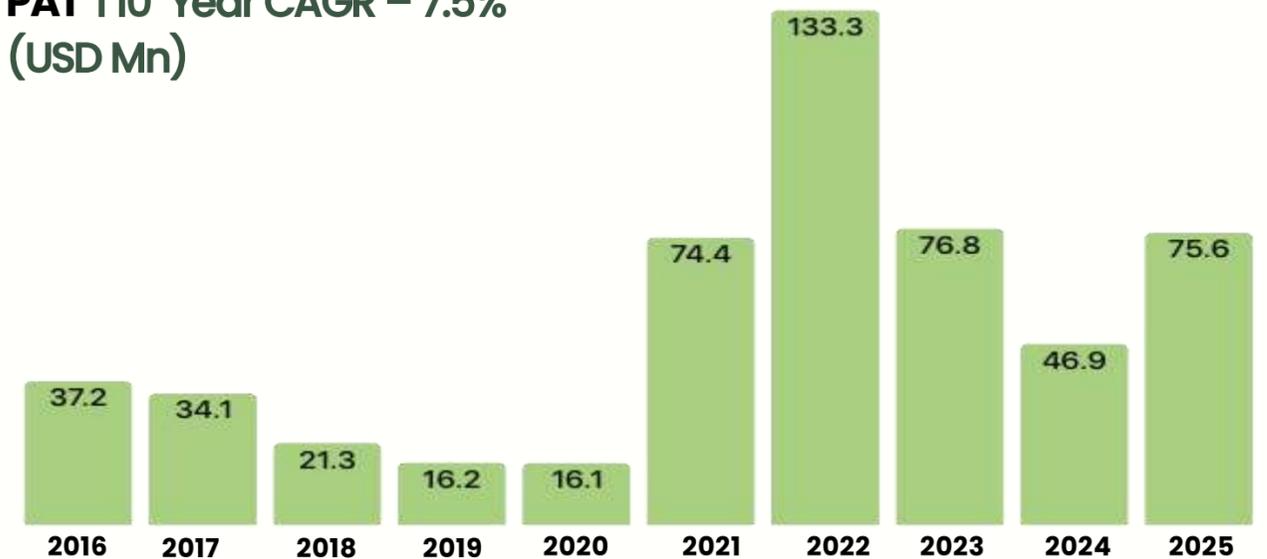
**Total Assets** | 10 Year CAGR – 9.4%  
(USD Bn)



**PBT** | 10 Year CAGR – 9.3%  
(USD Mn)



**PAT** | 10 Year CAGR – 7.5%  
(USD Mn)



# Taking on the World...

A global reach in over 80 countries worldwide



**Supplies 5%**  
of the global demand for household and industrial gloves.

**Market leader**  
in Sri Lanka's Transportation and Logistics Sector.

**Leading Rooftop Solar**  
Contractor, with over 500MW installed islandwide.

**Supplies 16%**  
of global coconut shell-based activated carbon demand.

**Pioneer and largest**  
textile manufacturer and exporter in Sri Lanka.

One of the world's most awarded, sustainable plantations,  
**producing 4.6% and 3.9%**  
of Sri Lanka's tea and rubber.

**Sri Lanka's largest**  
exporter of processed fruits and vegetables.

**Sri Lanka's largest**  
exporter of aluminium extrusion products.

Sri Lanka's largest manufacturer and supplier of consumer durables, with  
**400+ outlets island-wide.**

# Our Leadership

## Chairman & Chief Executive – Mr. Mohan Pandithage

- Serves as Honorary Consul of the United Mexican States (Mexico) to Sri Lanka.
- Obtained Leadership Excellence Recognition by the Institute of Chartered Accountants of Sri Lanka.
- Honoured with the first-ever “Sri Lanka Pinnacle Lifetime Award” Chartered Institute of Logistics and Transport (CLIT)
- Honoured with the “Lifetime Achievement Award” Sea trade–Sri Lanka PortsTrade and Logistics (SLPTL)
- Inducted as a “Legend of Logistics” Sri Lanka Logistics and Freight Forwarding Association (SLFFA)

The Hayleys Group Management Committee is the apex management committee of the Group, chaired by the Chairman & Chief Executive and comprises some of the most esteemed profiles in the industry. These include the Executive Directors of the Group, the Chief Financial Officer, the Head of Human Resources Officer and Sector Heads.



# Our Awards and Accreditations



FitchRatings

National Long  
Term Credit Rating



**MOST AWARDED  
CONGLOMERATE  
FOR EXPORTS**

2025 National  
Export Excellence

**LMD 100**  
SRI LANKA'S LEADING LISTED COMPANIES



Sri Lanka's Top Public-Listed Company  
(2024-25)



**5 TIME BEST  
CORPORATE CITIZEN**

Honoured by  
Ceylon Chamber of Commerce



**4 TIME OVERALL WINNER  
CA SRI LANKA TAGS**

Excellence in  
Corporate Reporting

**FEATURED IN**



Recognised Globally for Impact  
(2025 Edition)





# Our 17 Business Sectors

Creating Uncompromising Value



Eco Solutions



Hand Protection



Purification



Textiles



Construction Materials



Agriculture



Plantations



Tea Exports



Transportation & Logistics



Consumer & Retail



Energy, Mobility & Projects



Industry Inputs, Power & Energy



Leisure



Construction & Engineering



BPO

# Eco Solutions

- Eco Solutions is the pioneer in value added coconut fibre-based products industry with 147 years proven track record, being the leading manufacturer & exporter for a reputed top end customer base covering all 5 continents.
- Array of over 130 products in 1200 Variations. The product portfolio covers industrial fibre, growing media, brushware, floor coverings, geo-textiles, erosion control, bio engineering, horticultural products, rubberized coir and mattresses.



**Manufacturing  
Facilities**

Sri Lanka - 11 | India - 1

**USD 50.4 Mn**

Annual Revenue

**USD 70.1 Mn**

Total Assets

**USD -1.8 Mn**

PBT



# Hand Protection

- **DPL** is one of the largest manufacturers of Protective hand-wear, serving close to 5% of global demand for natural and synthetic latex-based household, industrial, electrician and sports gloves from Sri Lanka and medical examination gloves from Thailand, sold across over 70 countries.



**Manufacturing  
Facilities**

Sri Lanka - 5 | Thailand - 2

**USD 155.9 Mn**  
Annual Revenue

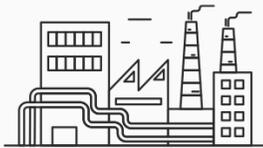
**USD 141.9 Mn**  
Total Assets

**USD 13.0 Mn**  
PBT



# Purification

- **Haycarb** is a global leader in premium grade coconut shell based activated carbon with 16% global market share offering the full spectrum of applications including water treatment, gold extraction, air purification and energy storage carbon for leading electric vehicle manufacturers.



## Manufacturing Facilities

Sri Lanka - 5 | Thailand - 2  
Indonesia - 2



## Global Capacity

56,800 MT Per Annum

**USD 145.2 Mn**  
Annual Revenue

**USD 144.9 Mn**  
Total Assets

**USD 18.5 Mn**  
PBT



# Textiles



**Manufacturing  
Facilities**

**Sri Lanka - 2**



**Manufacturing  
Capacity**

**6 Mn Fabric Meters  
Per Month**

**USD 149.9 Mn**

**Annual Revenue**

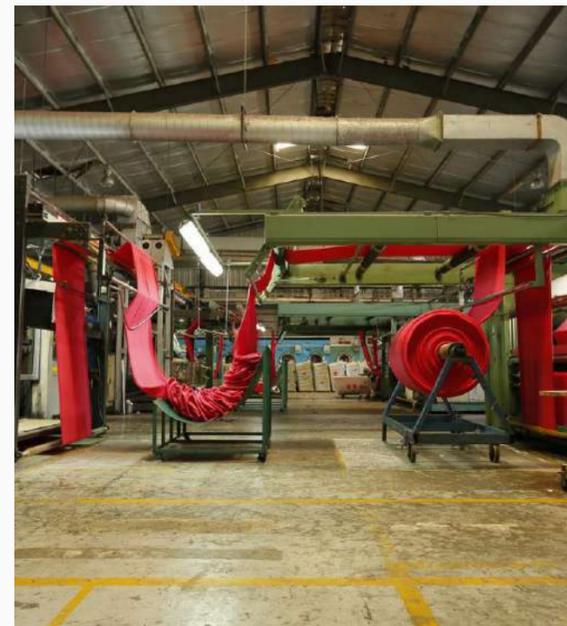
**USD 121.0 Mn**

**Total Assets**

**USD 10.3 Mn**

**PBT**

- **Hayleys Fabric PLC** is Sri Lanka's pioneering fabric manufacturer supplying a range of knits and fabrics for leading global fashion brands such as NIKE, Asics, Victoria's Secret, Calvin Klein, Gymshark, Decathlon & Intimissimi. Having acquired and consolidated the operations of South Asia Textiles Limited in April 2021, the Sector is now the largest textile manufacturer in the country



# Construction Materials



## Manufacturing Facilities

Sri Lanka - 2



## Manufacturing Capacity

22,000 MT Per Annum

**USD 48.2 Mn**

Annual Revenue

**USD 55.9 Mn**

Total Assets

**USD 3.8 Mn**

PBT

- **Alumex** is the leading Manufacturer of Aluminium Extrusions for Doors, Windows, Façade Systems & Light Engineering Industry with over 50% market share in Sri Lanka. Alumex is a License holder of leading global Aluminium proprietary systems. Alumex is also the largest exporter of Aluminium profiles in Sri Lanka.



# Agriculture

- **Hayleys Agriculture Holdings** is a leader in agricultural solutions and equipment in Sri Lanka with dominant positions in agrochemicals, agri-equipment, crop protection, fertilizer and animal health.
- Largest exporter of processed fruit and vegetables in Sri Lanka
- Maintains deep-rooted relationships with an island-wide base of farmers, out-growers and suppliers who are empowered through global market linkages and buy back agreements.

**USD 128.2 Mn**  
Annual Revenue

**USD 99.1 Mn**  
Total Assets

**USD 8.7 Mn**  
PBT



# Plantations

- Hayleys Plantations is the most locally and globally certified, most awarded and the largest Plantation entity in Sri Lanka and is ranked as No. 1 in performance, quality and ethical and sustainable agribusiness plantation Management Company in Sri Lanka. The Sector consists of Sri Lanka's leading Regional Plantation Companies (RPC) **Kelani Valley Plantations PLC, Talawakele Tea Estates PLC and Horana Plantations PLC.**
- Collectively accounts for over 4.6% and 3.9% of Sri Lanka's tea and rubber production and uplifts the living standards of employees and estate community amounting to over 150,000 individuals.

**USD 65.9 Mn**  
Annual Revenue

**USD 92.1 Mn**  
Total Assets

**USD 9.8 Mn**  
PBT



# Tea Exports

- **Mabroc Teas (Pvt) Ltd.** – Marketing arm of the Hayleys Plantation sector, exporting tea to over 50 Countries in the world. Mabroc’s product range extends from bulk, packets and tea bags to exclusive gift presentations of black, green, herbal and flavored teas; taking value added Ceylon Tea to global markets.
- **Martin Bauer Hayleys (Pvt) Ltd** is a joint venture between Hayleys and Martin Bauer – a global giant in the botanical extracts manufacturing.
- Specializes in manufacturing and exporting 100% natural, pure Ceylon Tea extracts. Produces Instant Tea Powder, Instant Tea Concentrate and Tea Aroma/Flavors

**USD 45.7 Mn**  
Annual Revenue

**USD 18.8 Mn**  
Total Assets

**USD 2.1 Mn**  
PBT



# Consumer & Retail

- **Singer (Sri Lanka) PLC** is the market leader in Sri Lanka's consumer durables industry.
- Elevating and enriching lives of all Sri Lankans by retailing world renowned brands of home appliances, electronics and other consumer durables with dealer network of over 2,000 and over 400 retail outlets covering the island.
- The group's product range includes locally manufactured sewing machines, refrigerators and washing machines marketed under the Singer and SISIL brands.
- **Hayleys Consumer** – Distributor for Proctor & Gamble products in Sri Lanka and Maldives



Manufacturing  
Facilities

Sri Lanka - 4

**USD 365.7 Mn**

Annual Revenue

**USD 420.2 Mn**

Total Assets

**USD 21.9 Mn**

PBT



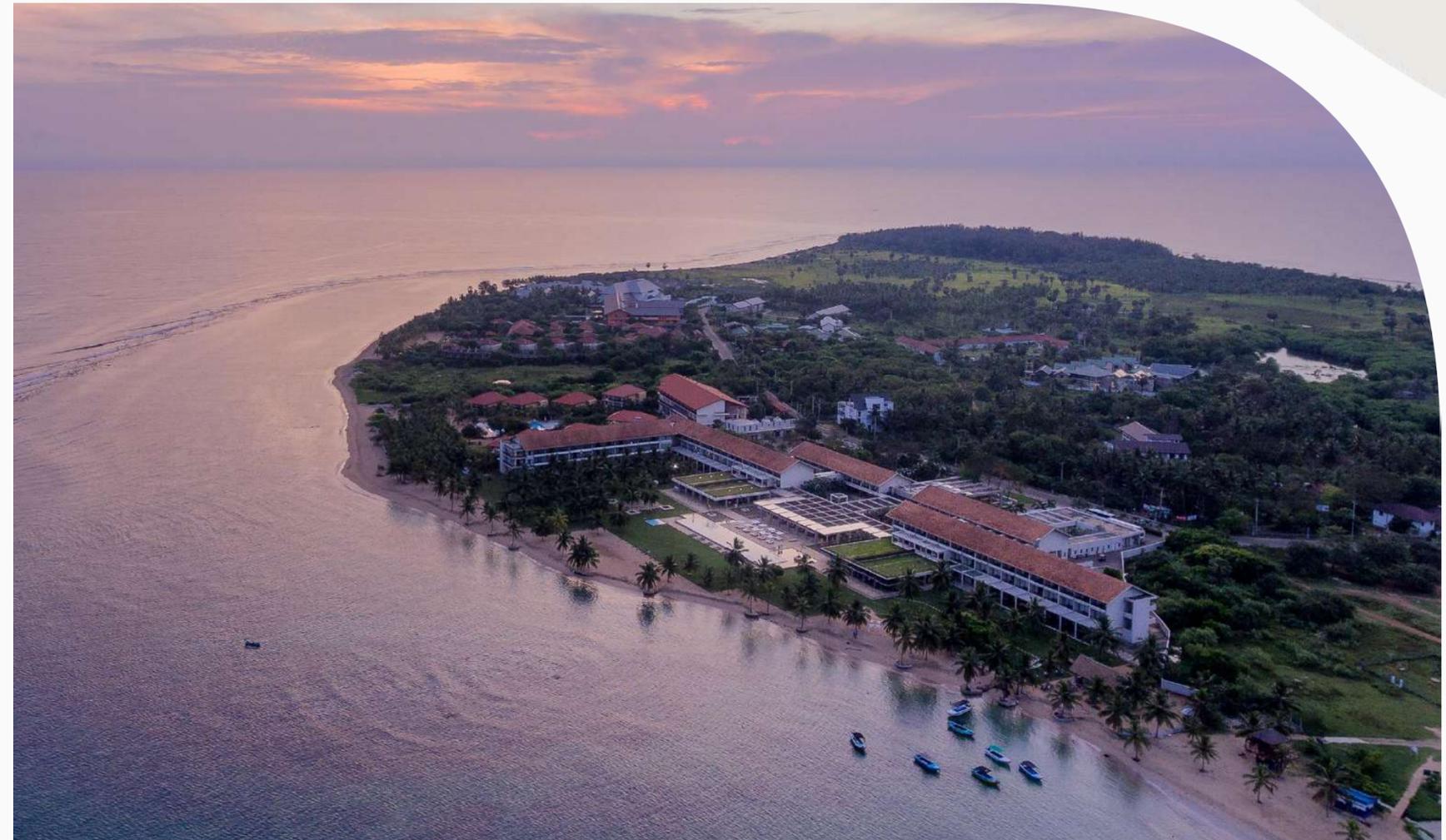
# Leisure

- Hayleys Leisure Sector is an expanding network of hotels, resorts, boutiques and wellness retreats that provides unique services & experiences to residents and tourists alike.
- Owner and operator of 4 resort properties through the Amaya Resorts chain
- Owner and operator of the 5-star city hotel, The Kingsbury
- Managing agent for 5 boutique properties

**USD 34.8 Mn**  
Annual Revenue

**USD 66.4 Mn**  
Total Assets

**USD -1.7 Mn**  
PBT



# Transportation & Logistics

- **Hayleys Advantis Group** is a leading player in Sri Lanka's transportation and logistics industry with a growing presence in South Asia and Southeast Asia. It is at the forefront of the industry providing end-to-end solutions covering services in integrated logistics, projects & engineering, marine & energy, international freight management and aviation. The sector's competitive edge is underpinned by its partnerships with global logistics players, unparalleled industry expertise and wide array of services it offers.
- Largest marine asset owner and operator – 24 ocean going assets.
- Largest Free Zone operator – Storage footprint of 223,000 sqft.
- One of Sri Lanka's largest freight forwarding and shipping agency houses.
- Represents leading airlines and provides services in travel agency and inbound & outbound tours.

**USD 365.3 Mn**

Annual Revenue

**USD 278.2 Mn**

Total Assets

**USD 21.9 Mn**

PBT



# Industry Inputs

- With a reputation for top-of-the-line products and services, **Hayleys Aventura** has established itself over the years as the premier industrial solutions provider in the local and international B2B markets, representing the world's best brands in industrial raw materials, medical and analytical equipment, industrial machinery and power engineering solutions.

**USD 33.8 Mn**  
Annual Revenue

**USD 39.4 Mn**  
Total Assets

**USD 4.1 Mn**  
PBT



# Power & Energy

- **Hayleys Aventura** is a leading producer of renewable energy, with a collective installed capacity of 50MW in mini hydro, wind and solar power plants.

**USD 5.3 Mn**  
Annual Revenue

**USD 18.1 Mn**  
Total Assets

**USD 3.2 Mn**  
PBT



# Energy, Mobility & Projects

- **Hayleys Fentons** is Sri Lanka's market leader in engineering and integrated solutions, operating across diverse sectors including Solar, Wind, and Utility projects, EVs and Infrastructure, ICT, MEP,, Security and Communication, Audio-Visual Integration, UPS and Battery Backup, Facilities Management, Architectural Design and 3D Visualization, Industrial Accessories Trading, and Hydro Solutions
- **Hayleys Solar** is the undisputed leader in Solar EPC, on track to become the first local entity to surpass 500 MW of installations by the end of 2025. Currently developing renewable energy projects totalling 149 MW in ground-mounted solar and 50 MW in wind power in 2026
- **Hayleys Mobility**, the exclusive distributor for OMODA & JAECOO and SRM vehicles in Sri Lanka, delivers cutting-edge new-energy vehicle solutions and infrastructure

**USD 97.1 Mn**  
Annual Revenue

**USD 92.4 Mn**  
Total Assets

**USD 11.2 Mn**  
PBT



# Construction & Engineering

- As the leading provider of construction and engineering solutions, the Construction & Engineering Sector delivers a comprehensive portfolio of specialized services across construction, fabrication and interiors. Backed by world-class partnerships and advanced materials technology, we support the development of landmark projects in Sri Lanka and overseas. Through our integrated expertise—from steel structures and high-performance façades to bespoke interior offerings—we offer tailor-made, end-to-end solutions that enable our clients to build with confidence.

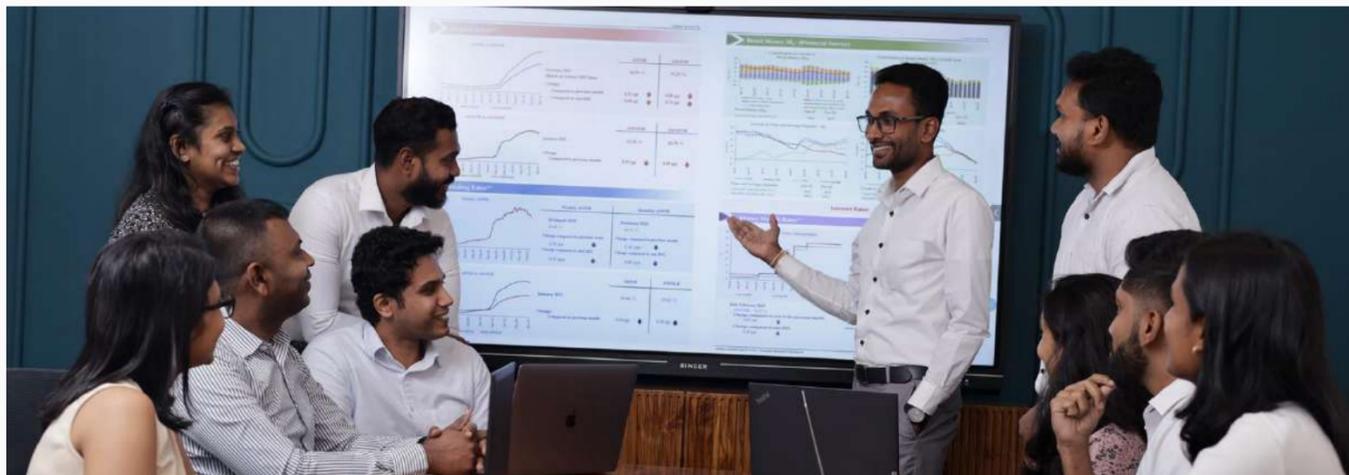


# Business Processing Outsourcing

- Hayleys BPO and Shared services sector specializes in providing knowledge based secure solutions including finance and accounting, audit support, corporate due diligence support, private and corporate tax, payroll services, digital services and software development to local and global organizations spanning from SMEs to large corporates.

## Investment & Services

- The Hayleys Investments and Services Division overlooks and manages the Group's financial, legal, tax, information technology, business development, corporate affairs, human resource management, corporate communications, auditing and risk control, digital marketing, insurance, group security and export shipping services.





# Creating Better Futures Together

Connect with Us



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