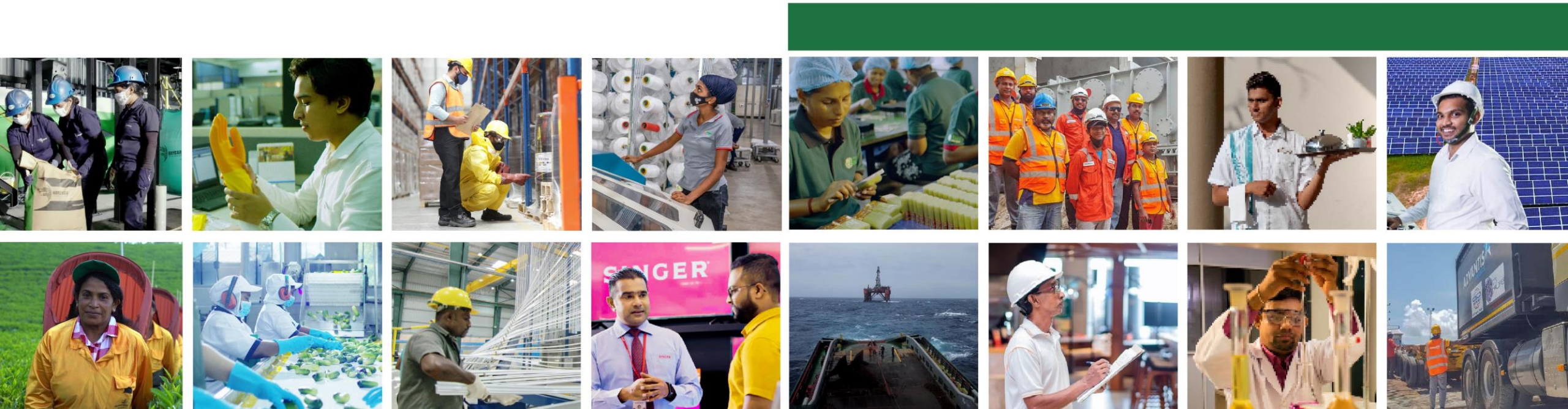


SRI LANKA'S CORPORATE INSPIRATION

Ranked the No.1 corporate in Sri Lanka

- Sri Lanka's largest and most **diversified conglomerate**
- Touching the lives of millions through **16 business sectors**
- **145 years** in Business
- Billion dollar export company, contributing **5.5% of Sri Lanka's export income**
- Business strongholds across **5 continents**, in over **80 countries** globally
- Over **31,000 employees** building leadership businesses
- Our nation's **5-time Best Corporate Citizen**, channeling value to over **2 million** lives everyday



DELIVERING PROFITABLE GROWTH FOR 2022/23

We recorded our highest-ever profitability in our 145-year operating history.

USD 1.35 BN

Annual Revenue

USD 197 MN

EBITDA

USD 119 MN

Profit Before Tax

USD 77 MN

Profit After Tax

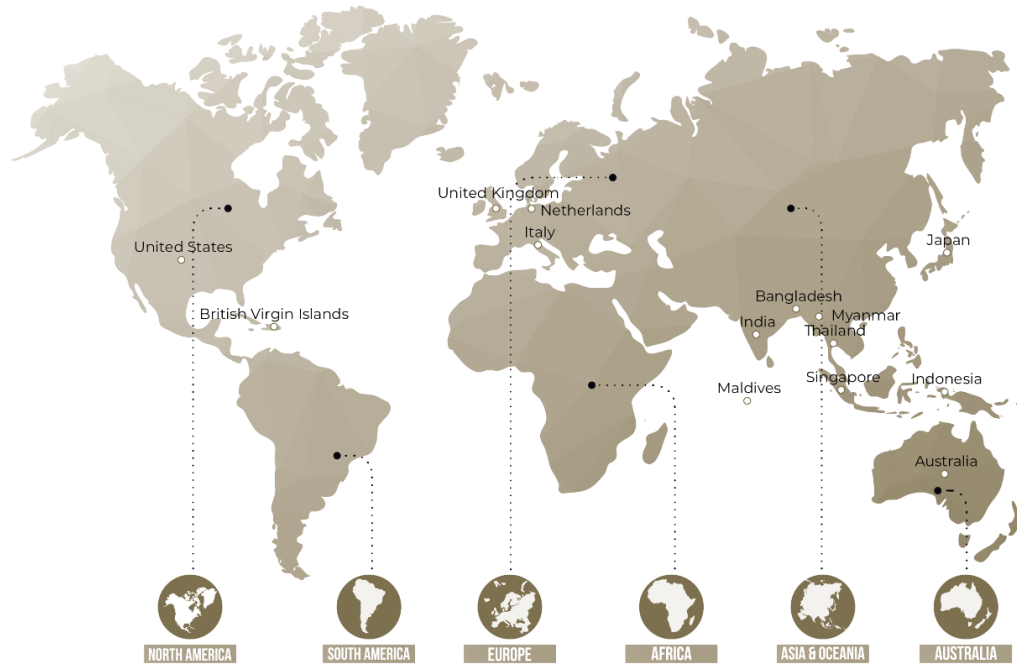
The Hayleys Lifecode: Enriching the
Future

Read our latest
Integrated Annual Report



Hayleys
Hayleys PLC | Annual Report 2021/22

TAKING ON THE WORLD...



Supplies 5% of the global demand for household and industrial gloves.



Leader in the global coconut shell-based activated carbon market.



Sri Lanka's largest exporter of processed fruits and vegetables.



Leader in Sri Lanka's Transportation and Logistics Sector.



Pioneer and largest textile manufacturer and exporter in Sri Lanka.



Sri Lanka's largest exporter of aluminium extrusion products.



Largest, premier manufacturer and exporter of coir-based, eco-friendly products.



One of the world's most awarded, sustainable plantations, producing 4.6% and 4.7% of Sri Lanka's tea and rubber



Sri Lanka's largest manufacturer and supplier of consumer durables, with 410+ outlets island-wide.



A global reach in over 80 countries worldwide

OUR LEADERSHIP

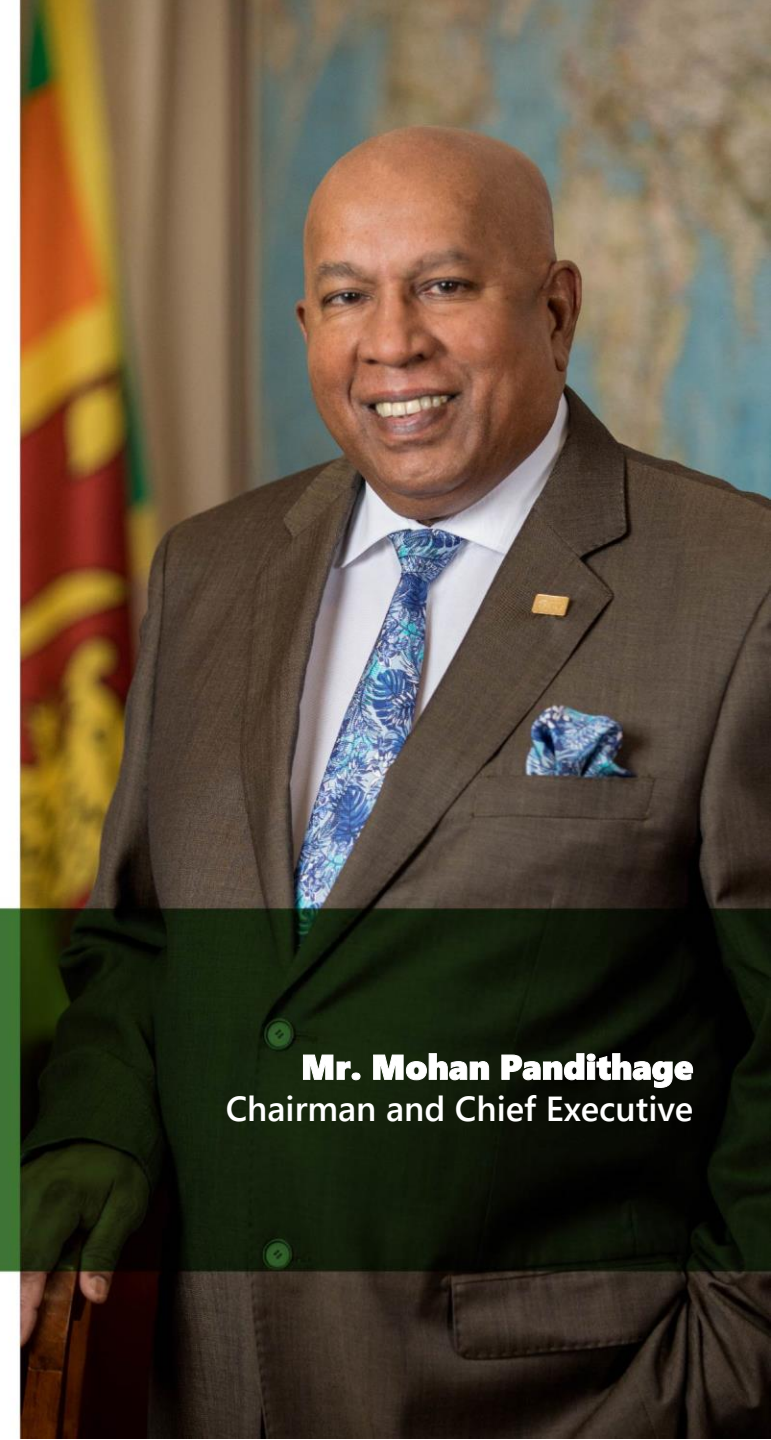
Chairman & Chief Executive - Mr. Mohan Pandithage

- Serves as Honorary Consul of the **United Mexican States (Mexico)** to Sri Lanka.
- Obtained Leadership Excellence Recognition by the Institute of Chartered Accountants of Sri Lanka.
- Honoured with the first-ever “**Sri Lanka Pinnacle Lifetime Award**” Chartered Institute of Logistics and Transport (CLIT)
- Honoured with the “**Lifetime Achievement Award**” Sea trade–Sri Lanka Ports, Trade and Logistics (SLPTL)
- Inducted as a “**Legend of Logistics**” Sri Lanka Logistics and Freight Forwarding Association (SLFFA)

The Hayleys Group Management Committee is the apex management committee of the Group, chaired by the Chairman & Chief Executive and comprises some of the most esteemed profiles in the industry. These include the Executive Directors of the Group, the Chief Financial Officer, the Head of Human Resources Officer and Sector Heads.



Mr. Mohan Pandithage
Chairman and Chief Executive



OUR AWARDS AND ACCREDITATIONS

- Only corporate recognised as the nation's Best Corporate Citizen by Ceylon Chamber of Commerce on five occasions
- Recognised for transparency, governance and ESG reporting amongst the most reputed international and local Annual Report Award platforms
- Won 8 prestigious Presidential Export Awards for developing Sri Lankan exports and supporting the national economy for 2019/20 and 2020/21.
- Ranked No. 1 Corporate 8 times (LMD Top 100 Corporates in Sri Lanka)



Creating Uncompromising Value

Hand Protection

Construction Materials

Plantations

Transportation & Logistics

Leisure

Projects & Engineering

Business Process Outsourcing

Purification

Textiles

Agriculture

Tea Exports

Consumer & Retail

Industrial Solutions

Power & Energy

Investments and Services



ECO SOLUTIONS

- Eco Solutions is the pioneer in value added coconut fibre based products industry with 145 years proven track record, being the leading manufacturer & exporter for a reputed top end customer base covering all 5 continents.
- Array of over 132 products in 1200 Variations. The product portfolio covers brushware, floor coverings, erosion control, bio engineering, rubberized coir and mattresses.



Sri Lanka - 11 | India - 1



USD 51.2 MN
Revenue

USD 7.4 MN
PBT

HAND PROTECTION

- DPL is one of the largest manufacturers of Protective hand-wear, serving close to 5% of global demand for natural and synthetic latex-based household, industrial and electrician gloves from Sri Lanka and Medical examination gloves from Thailand sold across over 70 countries



Manufacturing
Facilities

Sri Lanka - 4 | Thailand - 1

USD 142.6 MN

Revenue

USD 14.5 MN

PBT



PURIFICATION

- Haycarb is a global leader in premium grade coconut shell based activated carbon with 16% global market share offering the full spectrum of applications including water treatment, gold extraction, air purification and energy storage carbon for leading electric vehicle manufacturers.



**Manufacturing
Facilities**

Sri Lanka - 2 | Thailand - 2 | Indonesia - 2



**Global
Capacity**

55,000 MT Per Annum



USD 169.2 MN
Revenue

USD 22.9 MN
PBT

USD 122.2 MN
Total Assets



TEXTILE MANUFACTURING

- Hayleys Fabric PLC is Sri Lanka's pioneering fabric manufacturer supplying a range of knits and fabrics for leading global fashion brands such as NIKE, Asics, Victoria's Secret, Decathlon & Intimissimi. Having acquired and consolidated the operations of South Asia Textiles Limited in April 2021, the Sector is now the largest textile manufacturer in the country



Manufacturing
Facilities

Sri Lanka - 2



Manufacturing
Capacity

3 Mn Fabric Meters Per Month

USD 166.6 MN
Revenue

USD 8.4 MN
PBT

USD 118.9 MN
Total Assets



CONSTRUCTION MATERIALS

- Alumex is the leading Manufacturer of Aluminium Extrusions for Doors, Windows, Façade Systems & Light Engineering Industry with over 50% market share in Sri Lanka. Alumex is a License holder of leading global Aluminium proprietary systems. Alumex is also the largest exporter of Aluminium profiles in Sri Lanka.



Manufacturing
Facilities

Sri Lanka - 2



Manufacturing
Capacity

22,000 MT Per Annum



USD 28.4 MN

Revenue

USD 31.9 MN

Total Assets

USD 0.4 MN

PBT



AGRICULTURE

- Hayleys Agriculture Holdings is a leader in agricultural solutions and equipment in Sri Lanka with dominant positions in crop protection, fertilizer and animal health.
- Largest exporter of processed fruit and vegetables in Sri Lanka
- Maintains deep-rooted relationships with an island-wide base of farmers, out-growers and suppliers who are empowered through global market linkages and buy back agreements.

USD 95.6 MN

Revenue

USD 13.9 MN

PBT

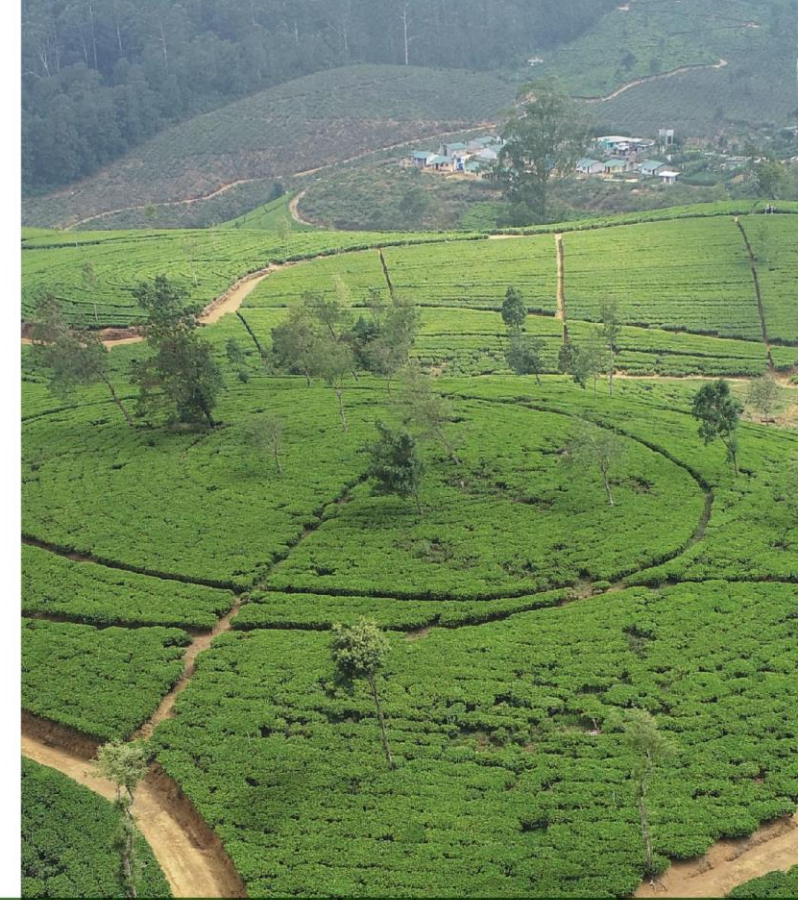


PLANTATIONS

- Hayleys Plantations is the most locally and globally certified, most awarded and the largest Plantation entity in Sri Lanka and is ranked as No. 1 in performance, quality and ethical and sustainable agribusiness plantation Management Company in Sri Lanka. The Sector consists of Sri Lanka's leading Regional Plantation Companies (RPC) Kelani Valley Plantations PLC, Talawakele Tea Estates PLC and Horana Plantation PLC.
- Collectively accounts for over 4.6% and 4.7% of Sri Lanka's tea and rubber production and uplifts the living standards of employees and estate community amounting to nearly 150,000 individuals.

Total Estates 55

Extent 26,000 Ha



PEDRO

USD 80.3 MN

Revenue

USD 16.6 MN

PBT



USD 35.1 MN
Revenue

USD 2.8 MN
PBT

TEA EXPORTS

- Mabroc Teas (Pvt) Ltd. -Marketing arm of the Hayleys Plantation sector, exporting tea to over 50 Countries in the world. Mabroc's product range extends from bulk, packets and tea bags to exclusive gift presentations of black, green, herbal and flavored teas; taking value added Ceylon Tea to global markets.
- Martin Bauer Hayleys (Pvt) Ltd is a joint venture between Hayleys and Martin Bauer- a global giant in the botanical extracts manufacturing.
- Specializes in manufacturing and exporting 100% natural, pure Ceylon Tea extracts.
- Produces Instant Tea Powder, Instant Tea Concentrate and Tea Aroma/Flavors



CONSUMER & RETAIL

- Singer is the market leader in Sri Lanka's consumer durables industry.
- Elevating and enriching lives of all Sri Lankans by retailing world renowned brands of home appliances, electronics and other consumer durables with dealer network of over 2,000 and over 410 retail outlets covering the island.
- The group's product range includes locally manufactured sewing machines, refrigerators and washing machines marketed under the Singer and SISIL brands.



Manufacturing
Facilities

Sri Lanka - 4

- **Hayleys Consumer** - Distributor for Proctor & Gamble products in Sri Lanka and Maldives



USD 177.7 MN

Revenue

USD 1.9 MN

PBT

LEISURE

- Hayleys Leisure Sector is an expanding network of hotels, resorts, boutiques and wellness retreats that provides unique services & experiences to Residents and tourists alike.
- Owner and operator of 4 resort properties through the Amaya Resorts chain
- Owner and operator of the 5-star city hotel, The Kingsbury.
- Managing agent for 5 properties.

USD 19.6 MN

Revenue

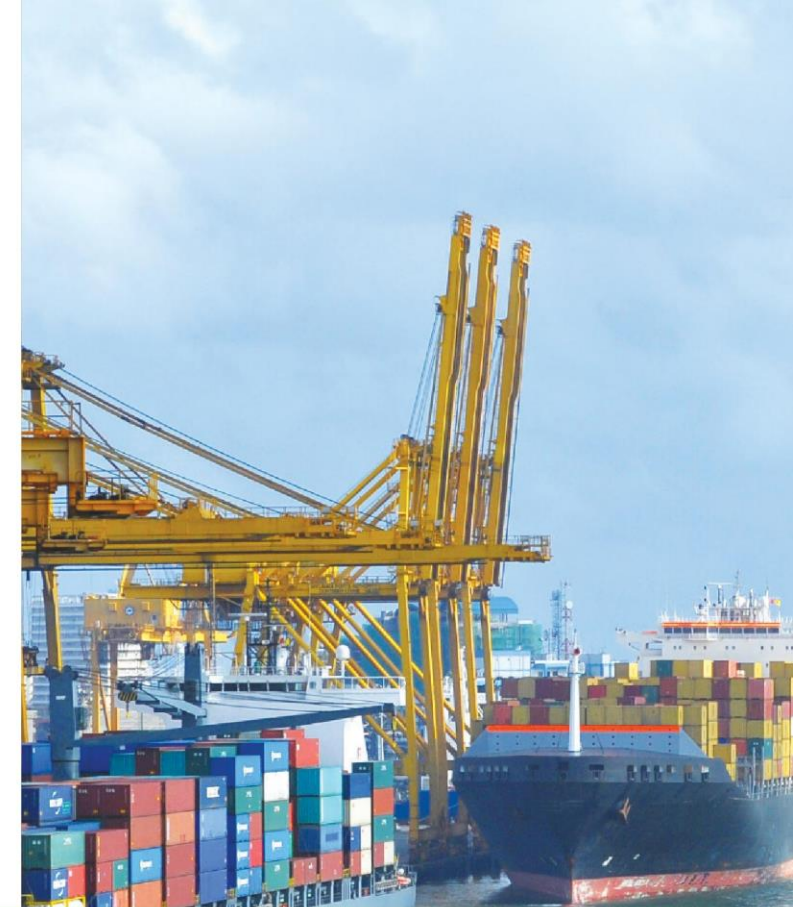
USD -6.7 MN

PBT



TRANSPORTATION & LOGISTICS

- Hayleys Advantis Group is a leading player in Sri Lanka's transportation and logistics industry with a growing presence in South Asia and South East Asia. It is at the forefront of the industry providing end-to-end solutions covering services in integrated logistics, projects & engineering, marine & energy, international freight management and aviation. The sector's competitive edge is underpinned by its partnerships with global logistics players, unparalleled industry expertise and wide array of services it offers.
- Largest marine asset owner and operator - 21 ocean going assets.
- Largest Free Zone operator- Storage footprint of 223,000 sqft.
- One of Sri Lanka's largest freight forwarding and shipping agency houses.
- Represents leading airlines and provides services in travel agency and inbound & outbound tours.



USD 374.1 MN

Revenue

USD 41.7 MN

PBT





PROJECTS & ENGINEERING

- **Hayleys Fentons** is an organization with a rich history of 100 years and is the market leader that has earned the trust and excellence in bringing latest technology and engineering solutions in MEP, Solar, CCTV, ICT, UPS, Trading and Facility Management to its clients that spans over commercial, industrial, services and government sectors
- **Unisyst Engineering PLC** designs, delivers and installs the world's leading aluminium systems such as Gutmann, Schuco and Candor View. Unisyst provides a diverse range of aluminium windows, doors and façade options for interior and exterior bespoke requirements.
- **S&T Interiors (Pvt) Ltd.** is Sri Lanka's most exclusive turnkey contracting and interior fit-out company seamlessly incorporating international best practices and experience.



INDUSTRIAL SOLUTIONS

- With a reputation for top-of-the-line products and services, Hayleys Aventura has established itself over the years as the premier industrial solutions provider in the local and international B2B markets, representing the world's best brands in industrial machinery, power generators, elevators, industrial raw materials and medical equipment.



USD 23.1 MN

Revenue

USD 2.6 MN

PBT



POWER & ENERGY

- Hayleys Aventura is a leading producer of renewable energy, with a collective installed capacity of 50MW in mini hydro, wind and solar power plants, amounting to 3% of installed capacity in the renewable energy sector of Sri Lanka.

USD 3.6 MN

Revenue

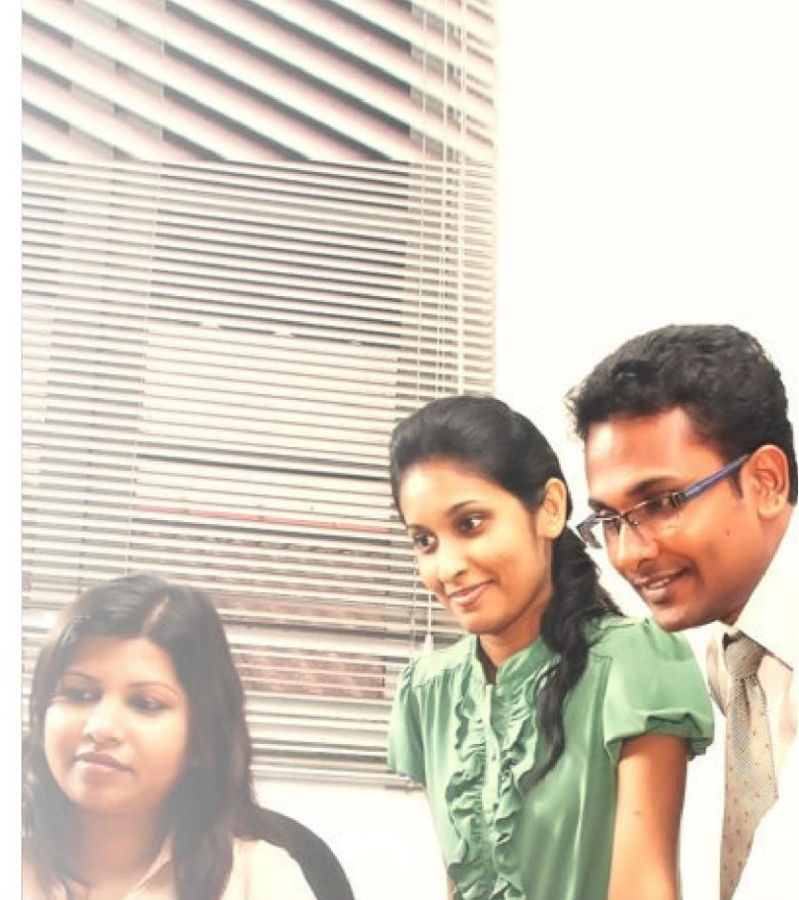
USD 1.5 MN

PBT



BUSINESS PROCESS OUTSOURCING

- Hayleys BPO and Shared services sector specializes in providing knowledge based secure solutions including finance and accounting, audit support, corporate due diligence support, private and corporate tax, payroll services, digital services and software development to local and global organizations spanning from SMEs to large corporates.



INVESTMENTS & SERVICES

- The Hayleys Investments and Services Division overlooks and manages the Group's financial, legal, tax, information technology, business development, corporate affairs, human resource management, corporate communications, auditing and risk control, digital marketing, insurance, group security and export shipping services.



'HAYLEYS LIFECODE': A FUTURE-DRIVEN ROADMAP FOR A BETTER TOMORROW



Environment

Minimizing our footprint while seizing opportunities to shape a greener future.

- Enhancing biodiversity in 5x the area occupied by the Group
- The best chemical management practices
- Reduction in absolute carbon footprint
- Value addition across all waste generation



Social

Striving and thriving together for a better tomorrow.

- Building an all-inclusive workforce
- Ensure a safe workplace and healthy workforce
- Enhancing the experience of every customer
- Doubling the impacts of community engagement
- Sustainability compliance across the value chain



Governance

Responsible and responsive corporate citizenry.

- Accountability through accurate ESG reporting
- A Group-wide compliance register
- Meaningful and impactful stakeholder relationships
- A culture of risk-conscious decision making
- Ethical and sustainable organizational culture





Eradicating Poverty

Hayleys Agriculture supports nearly 13,000 suppliers and out growers

Developing the skills of our smallholder communities from the fabricators, to out growers and fashion entrepreneurs.

Programmes across our hand protection, purification, agriculture and plantations industries uplift the livelihoods of thousands of micro-entrepreneurs, out growers, estate workers and smallholders



Access to Clean Water and Sanitation

Puritas Sathdiyawara purifies 190,000 litres of water

Over 45% of all wastewater in manufacturing is recycled through wastewater treatment plants



Ensuring Quality Education

Puritas Sathdiyawara provides a 360 degree education package to the underprivileged communities



Access to Affordable and Clean Energy

Hayleys accounts for 3% of the nation's total renewable energy generation

Group-wide rooftop solar installation project has supported over 65% reliance on renewable energy



A Comprehensive Waste Management Policy

Hayleys is driving a comprehensive waste management policy to reduce waste to landfill

We recycle and reuse over 63% of waste generated

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