

































Hayleys PLC Group: Overview







Largest listed corporate in Sri Lanka in terms of revenue operating in 16 key diversified sectors

Strong organic and inorganic **growth**Focused on **innovation** and business development

Hayleys operates under the Code of Best Practices for **Corporate Governance** One of the largest **employers** in the Country

First Listed Company in Sri Lanka to record USD 1 Bn Revenue

Founded in 1878 – Over 144 years of history

Recognized as the Best Corporate Citizen in Sri Lanka

VISION

To be Sri Lanka's corporate inspiration at all times



OUR VALUES

Honesty and Integrity

Accountability

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Yes, WE can! (Team Work)

Love for humanity

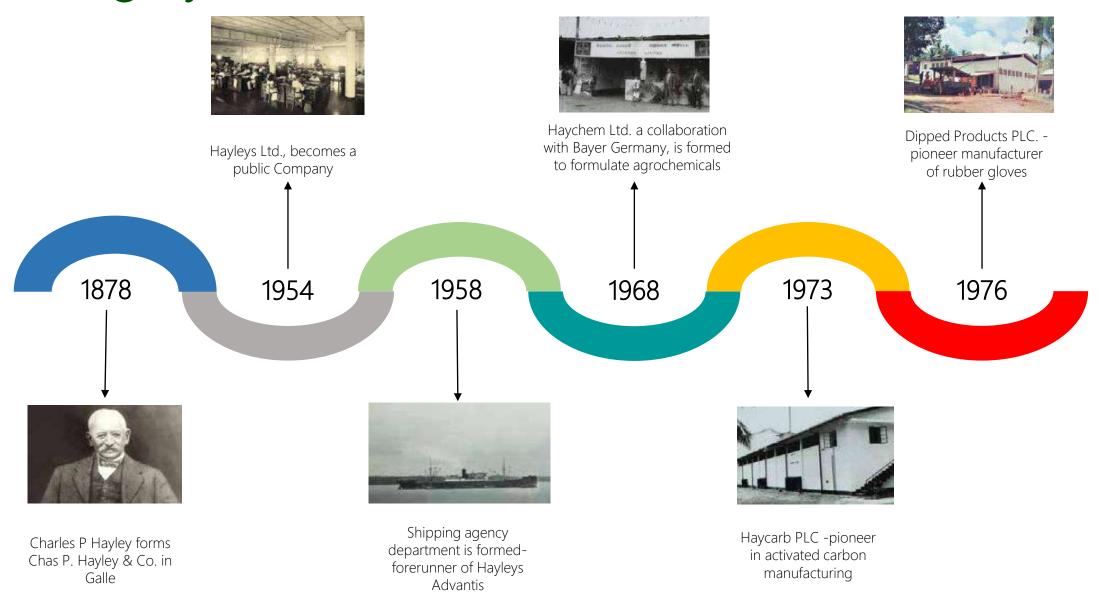
Enduring Customer Value

Yes, we WILL WIN! (a Will to win)

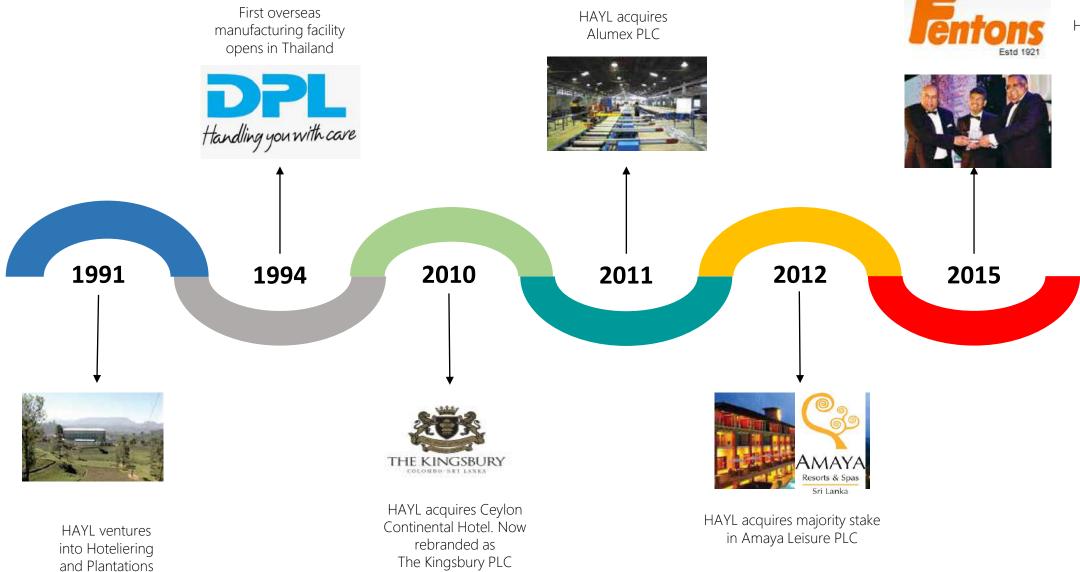
Social Responsibility as a Good Corporate Citizen

Innovation

Our Legacy



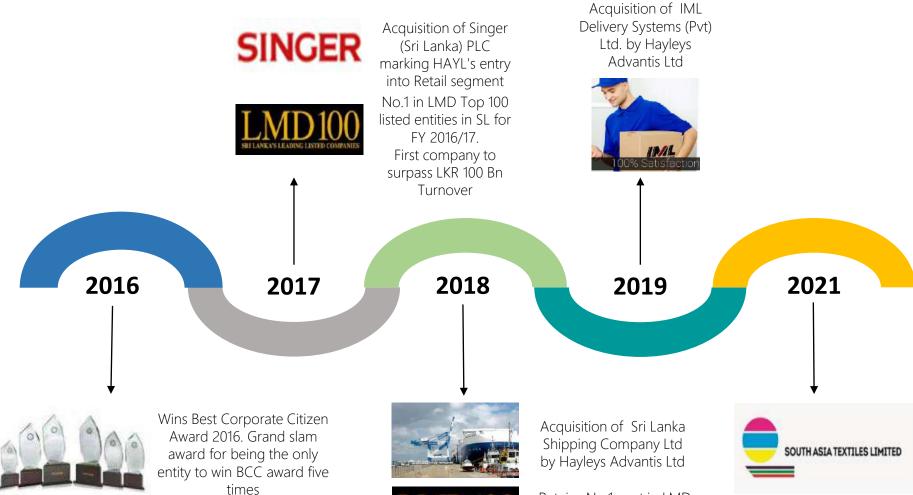
Our Legacy



HAYL acquires controlling stake in Fentons Ltd

HAYL becomes No.1 in LMD Top 100 listed companies in SL for FY 2014/15

Our Legacy







HAYL acquires Kuda Rah Island Resort Maldives

Retains No.1 spot in LMD Top 100 listed entities in SL for the second consecutive year

HAYL crowned among ICCSL – CIMA Top 10 most admired companies in Sri Lanka

Acquisition of South Asia Textiles by Hayleys Fabric PLC

Our Global Footprint

Manufacturing Facilities:

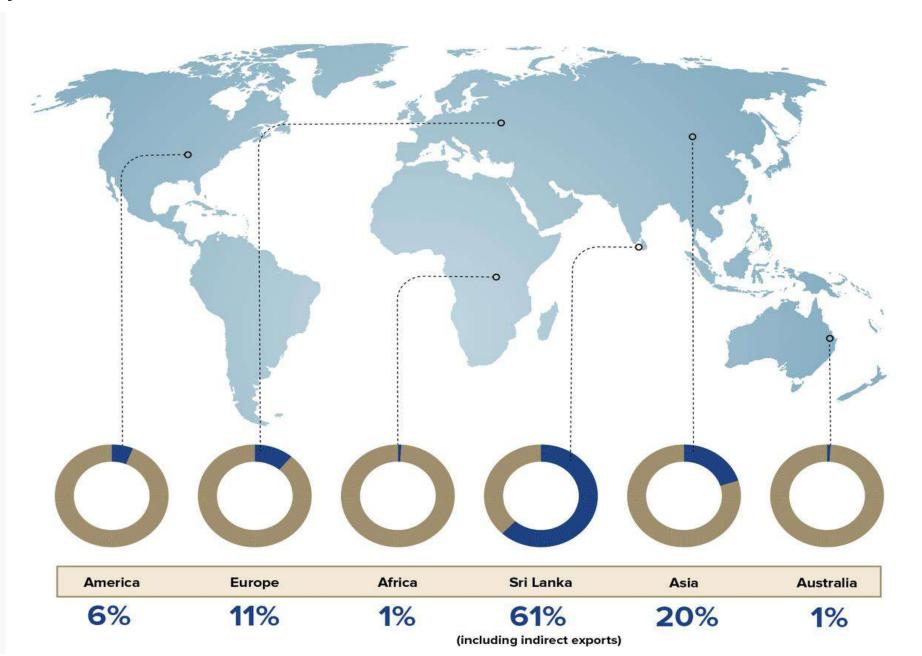
Thailand, Indonesia, India

Marketing Offices:

Australia, India, Bangladesh, Italy, Japan, the Netherlands, UK and USA

Transportation & Logistic Solutions:

Maldives, Myanmar, India, Singapore, Indonesia and Bangladesh



Global Rankings

- World's largest manufacturer of coconut shell based activated carbon with ~16% global market share
- Among the top 5 manufacturers in the world for household and industrial gloves fulfilling ~5% of global demand.











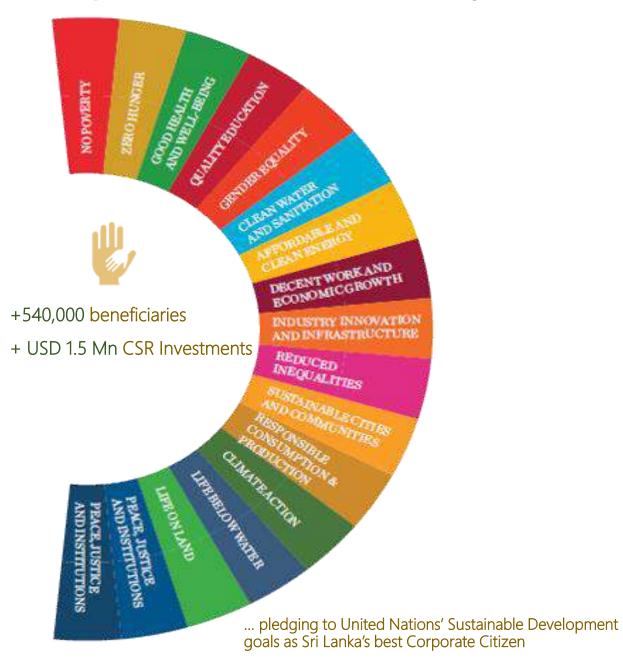




Sri Lankan Rankings

- Singer Sri Lanka adjudged People's Brand of the Year as the SLIM Nielsen Awards for the 16th consecutive year
- Market leader in consumer durables
- One of the largest Retail Distribution Networks in Sri Lanka with over 400 outlets
- Largest Sri Lankan exporter of processed fruits and vegetables
- One of Sri Lanka's largest plantation sectors contributing to 3.6% and 4.3% of Sri Lanka's Tea and Rubber Production.
- No.1 in highest Net Sales Average at Colombo Tea Auctions.
- Market leader in Sri Lanka's Aluminium extrusion market.
- Largest player in Sri Lanka's transportation and logistics industry and the owner of the largest commercial fleet of floating assets in Sri Lanka.
- 50 MW of renewable energy installed capacity in mini hydro, wind and solar power

Corporate Sustainability



Provided clean drinking water to OVER 40,000 people in 23 Chronic Kidney Disease affected areas.



Empowering OVEr 16,000 livelihoods through out-grower programmes.



Over 49,000 trees planted in the normal course of operations.

A signatory to the UN Global Compact's 10 Principles



Empowered over 15,000
Suppliers



2,405 jobs created outside the Western province



35% female representation including C suite level representation



5,739 new recruits



64% reliance on renewable energy

Corporate Sustainability

Sath Diyavara

- Providing clean water to 19 Chronic
 Kidney Disease affected areas, benefitting
 over 40,000 people
- We are now enhancing our support to these villages through;
 - development of schools,
 - provision of libraries and
 - other village upliftment activities.



First Light

- Assisting over 830 small holder rubber farmers by providing a fair price while educating and empowering them with technical input as well as community capacity building.
- Firstlight gloves are marketed by 'Tradecraft"
 UKs leading fair trade based organization

Ethically sourced latex led us to producing the World's first Ethical Rubber Glove





Home for Every Plantation Worker

Providing a decent living environment for all plantation workers along with health, nutrition and community capacity building through many different projects





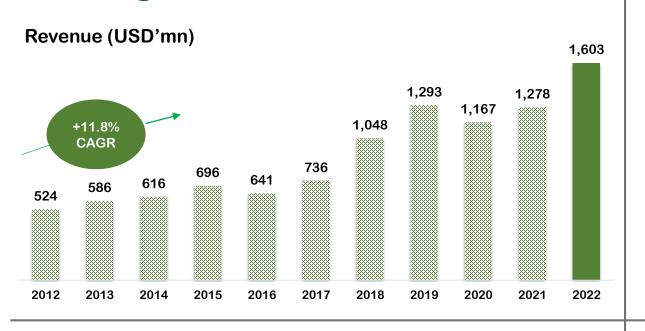


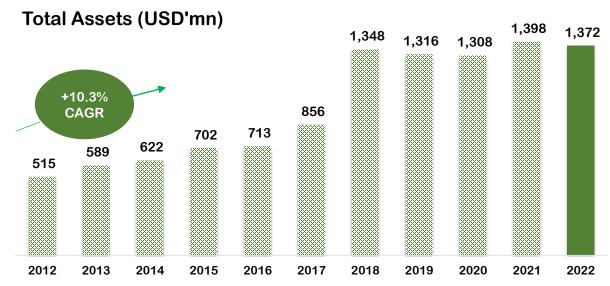




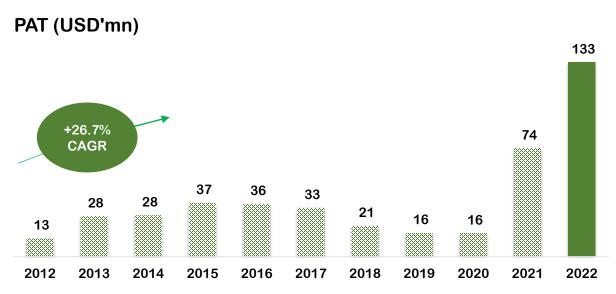
Certified by the Forest Stewardship Council, UK

Setting New Benchmarks Each Year

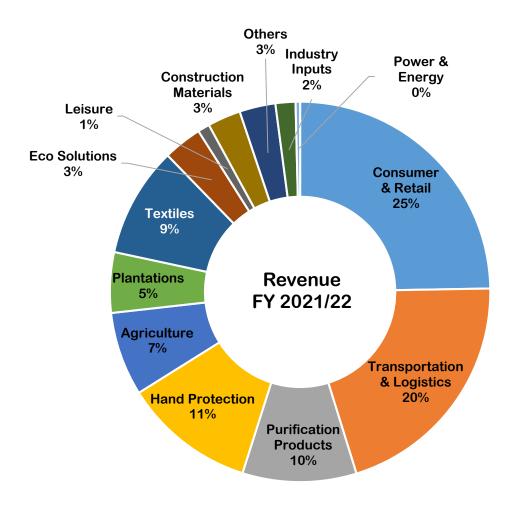


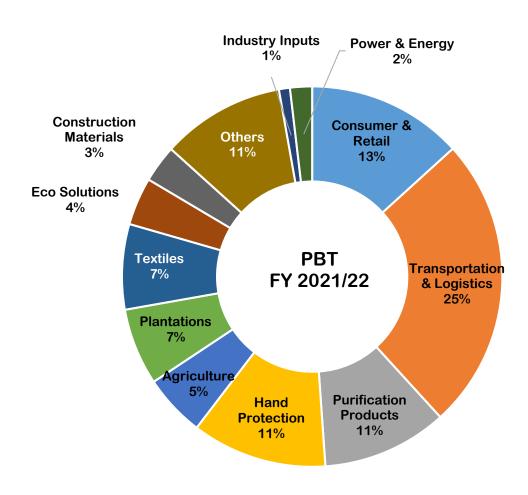






Diversity of Revenue and Profits





5 Years at a Glance

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Figures in USD Mn	FY 2021/22	FY 2020/21	FY 2019/20	FY 2018/19	FY 2017/18
Revenue	1,603	1,278	1,167	1,293	1,063
EBITDA	199	176	130	123	100
EBIT	159	137	91	94	74
PBT	169	102	31	32	38
PAT	133	74	16	16	21
As at 31st March					
Total Assets	1,372	1,398	1,308	1,316	1,366
Total equity with MI	358	376	331	351	390
Equity Attributable to Owners	229	238	209	229	258
Total Interest Bearing Borrowings	585	573	651	643	603
Total Capital Employed	943	949	982	995	993
For the Financial Year Ended					
Debt/EBITDA (x)	3	3	5	5	6
ROCE (EBIT/Capital Employed)	17%	14%	9%	9%	7%
ROE (PAT/Total Equity with MI)	37%	20%	5%	5%	5%
Debt/ (Debt+ Equity)	62%	60%	66%	65%	61%
Exchange Rate (USD/LKR)					
Average for FY	210.81	188.79	180.28	169.55	153.51
As at 31 st March	293.88	199.83	189.91	176.09	155.60

Major Acquisitions by Hayleys PLC | 2010-2018



Eco Solutions



Hayleys Fibre PLC

Sri Lanka's
leading eco fibre
solutions
provider,
manufacturing
and exporting a
wide portfolio of
value added
coconut fibre
based products

Array of over 132
products in 1200
Variations
Product portfolio
covering
brushware, floor
coverings, erosion
control, bio
engineering,
rubberized coir and
mattresses

11 Manufacturing facilities in Sri Lanka and 2 in India

 FY
 21/22
 20/21

 Revenue (USD Mn)
 52.8
 41.5

 PBT USD Mn)
 8.4
 4.0

 Total Assets (USD Mn)
 59.6
 65.2

 Mn)
 65.2

- Brushware
- Floor Coverings
- Industrial Fibre



Hand Protection



Dipped Products PLC

Amongst the top
5 glove
manufacturers
in the world
serves 5% of
global demand
for natural and
synthetic latex
based household
and industry
gloves

Products sold in over 70 countries

4 Manufacturing facilities in Sri
Lanka and 1 in
Thailand

FY	21/22	20/21
Revenue (USD Mn)	179.6	161.0
PBT (USD Mn)	23.7	29.4
Total Assets (USD Mn)	118.8	135.9

- Industrial Gloves
- Household Gloves
- Medical Gloves
- Electrician Gloves







Purification



Haycarb PLC

A Worlds leading manufacture of coconut shell based activated carbon

2 Manufacturing facilities in Sri Lanka, 2 in Thailand and 2 in Indonesia

Full spectrum of applications including water treatment, gold extraction, air purification and energy storage

A leading provider of water and waste water purification systems in Sri Lanka and Maldives

FY	21/22	20/21
Revenue (USD Mn)	155.4	135.0
PBT (USD Mn)	22.0	23.7
Total Assets (USD Mn)	129.8	114.5

- Granular AC
- Powder AC
- Extruded Pellet AC
- Environmental
 Engineering Solutions





Fabric



Hayleys Fabric PLC

Supplier of innovative high quality fabrics for leading global fashion brands supporting operations of the local apparel manufacturing sector

End to end solutions to customers from design, development, printing, brushing and sueding of pure and blended polyester and cotton fabric

Industry innovation and positioning – launch of own branded fabric "Inno"

FY	21/22	20/21
Revenue (USD Mn)	150.2	77.2
PBT (USD Mn)	15.0	3.8
Total Assets (USD Mn)	124.9	57.9

- Single Jersey
- Interlock
- Pique
- Rib
- Fleece
- Polar Fleece



Construction Materials



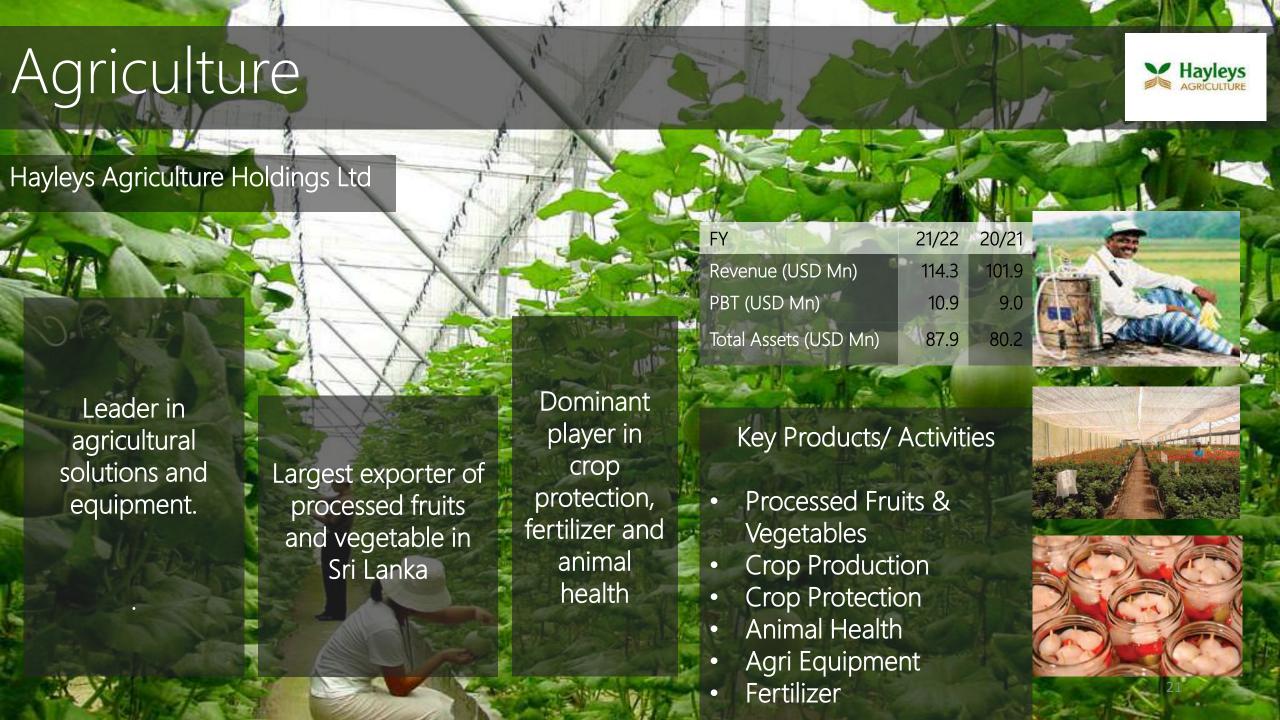
Alumex PLC

Premier manufacture of aluminum extrusion with a market share of 49% Offers a comprehensive range of architectural, residential and industrial products to the top and middle tier of the construction industry

FY	21/22	20/21
Revenue (USD Mn)	45.1	31.2
PBT (USD Mn)	6.6	5.4
Total Assets (USD Mn)	41.0	38.4

- Windows
- Partitions
- Curtain Walls
- Louvers
- Shop Fronts
- Doors





Plantations



Kelani Valley Plantations PLC

Talawakelle Plantations PLC

Collectively accounts for over 3.9% and 4.5% of Sri Lanka's tea and rubber production

Amongst the largest plantation sector operators in Sri Lanka

44 estates covering 25,000 hectares and provides employment to over 17,000 workers

Hayleys is the Managing agent for Horana Plantations

Exports tea to over 50 destinations worldwide

Talawakelle Tea Estates consistently commands the No.1 in highest prices at Colombo Tea Auctions

<	FY THE THE TANK	21/
	Revenue (USD Mn)	82
4	PBT (USD Mn)	15
1	Total Assets (USD Mn)	64
Co. Mariant	Key Produ	ıcts
医 阿尔尔 斯克	• Tea	

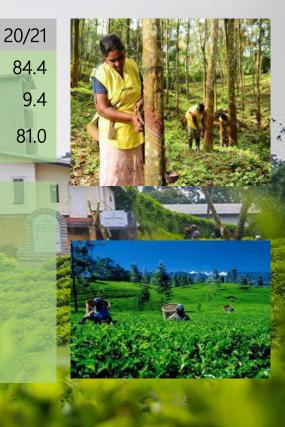
21/22

82.4

13.5

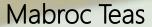
64.8

Kupper



Tea Exports





Acts as the marketing arm of Hayleys
Plantation companies-Kelani Valley
Plantations and Talawakelle Tea
Estates





Mabroc's
product range
extends from
bulk, packets
and tea bags
to exclusive gift
presentations
of black, green,
herbal and
flavored teas

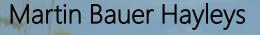






Tea Extracts & Aroma





Specializes in manufacturing and exporting 100% natural, pure Ceylon Tea extracts

Produces Instant Tea Powder, Instant Tea Concentrate and Tea Aroma/Flavors Sources the best raw materials from the very own Hayleys tea estates

Otilizes state
of the art
equipment
for the
production
process









Transportation and Logistics





Consumer & Retail

Singer (Sri Lanka) PLC

Hayleys Consumer Products

FY	21/22	20/21
Revenue (USD Mn)	396.3	386.8
PBT (USD Mn)	27.4	21.0
Total Assets (USD Mn)	309.7	351.8









Consumer

VICKS

Hayleys Consumer Products Ltd

The Consumer sector takes to the market a wide range of fast-moving consumer goods.

Fights 7 signs of ageing





Industry Inputs and Power & Energy



Hayleys Aventura Ltd

50MW of total renewable energy contributed to the National Grid - 9.3 MW of hydro power - 30MW of wind power and -10MW of solar power

Provides an array of inputs to the industry sector

Leading supplier of small generators

FY	21/22	20/21
Revenue (USD Mn)	33.4	26.5
PBT (USD Mn)	5.8	5.3
Total Assets (USD Mn)	48.2	62.5

Key Products/ Activities

- Renewable Energy
- Industrial Materials
- Power Engineering Solutions
- Life Sciences and Medical Equipment







BPO & Shared Services



Hayleys Business Solutions Ltd

Finance &
Accounting
Services, Payroll
Processing,
Document
Management
Services and
Consultancy
Services

Services to external clients based both locally and overseas

The Group's
BPO
sector caters
primarily to
the SME
sector in the
Australian
market



Aviation, Travel & Projects

Hayleys Aviation

Hayleys Travels

S&T Interiors

Represents some of the world's leading passenger and cargo airlines

Airline GSA & Airport Representation

Hayleys Travels specializes in Travel Agency business in reservations, ticketing, outbound holiday packages and other travel related services.

S&T Interiors –
JV Partnership
with S&T
Oman,
providing
interior decor
solutions for
luxury hotels &
commercial
spaces



Engineering



Hayleys Fentons Ltd

The oldest
Electrical
Engineering
company in
Sri Lanka

Provides services in voice and data, electrical, ICT solutions, ELV and Security, Fire Solutions and Renewable Solar Energy

Undertaken some of the largest Mechanical Electrical Plumbing, ICT and Fire projects in Sri Lanka



Engineering



Unisyst Engineering PLC

Unisyst is a leading fabricator and supplier of high quality architectural aluminum joinery systems, glazing and façade products in Sri Lanka

Specialize in custom-made manufacture and professional installation of Aluminum Windows and Doors, Enclosures, Shop Fronts, Curtain Walls, Louvers and Awnings

Registered with ICTAD under Grade F1 for specialty finishes, the highest category in its class and undertake all types of architectural aluminum joinery systems



Group Services



Hayleys PLC (Holding Company)

Owns and manage investments in the 180 Companies constituting the Hayleys Group

Provides centralized services to its Group Companies.

Key Services:

- Treasury
- Secretarial
- Business Development
- · IT
- HR
- Export Shipping
- Legal
- Audit & Risk
- Tax
- Corporate Affairs
- Corporate
 Communications







































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